[Your Name]

[City, Country] | [Phone] | [Email] | [LinkedIn]

[Date]

[Hiring Manager Name]
[Job Title]
[Company]
[City]

Re: Software Engineer application: [Your Name]

Dear [Hiring Manager / Engineering Team],

Your job post says [Company] is [scaling X / migrating Y / building Z]. That is the exact problem I spent the last [X] years on at [Current Company], where I [owned / built / led] [system or feature].

- Cut [metric: p95 latency / build time / incident count] by [X]% by [specific technical change].
- Shipped [feature or service] used by [X] users, with [X]% test coverage and zero rollbacks in [period].
- Mentored [X] engineers and ran code reviews on [X] pull requests per week.

Your stack lists [Tech 1], [Tech 2], and [Tech 3]. I work in [Tech 1] and [Tech 2] daily and have used [Tech 3] on [project]. You can see how I write and document code at [GitHub / portfolio link].

I would welcome 20 minutes to talk about [specific challenge from the job post]. I can start on [date / notice period].

Best regards,

[Your Name]